



INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH MOHALI

(Established by Ministry of Human Resource Development, Govt. of India)

Sector 81, Knowledge City, P. O. Manauli, S.A.S. Nagar, Mohali, Punjab

Minutes of the 25th Meeting of the Board of Governors held on 05th October, 2016 at 5.00 PM in the Board Meeting room, Administrative Block of IISER Mohali campus, Sector 81, Mohali. The following members were present:

1	Professor N. Sathyamurthy	Chairman
2.	Professor N. Sathyamurthy	Member
3.	Professor Anurag Kumar	Member
4.	Professor Sarit Kumar Das	Member
5.	Professor Anand K. Bachhawat	Member
6.	Professor Jasjeet Singh Bagla	Member
7.	Dr. P. Bapaiah	Secretary
8.	Professor Kapil Hari Paranjape	Special Invitee
9.	Professor P. Guptasarma	Special Invitee
10	Dr. Ramandeep S. Johal	Special Invitee

The following members could not be present in the meeting. Leave of absence was granted to these members:

1	Shri Vinay Sheel Oberoi, IAS, Secretary(HE), MHRD	Member
2	Shri Sarvesh Kaushal, I.A.S., Chief Secretary, Govt. of Punjab	Member
3	Ms. Darshana M Dabral, IAS	Member
4	Dr. N. G. Prasad	Special Invitee

Item No.	Agenda
B.O.G.16.25.1	Welcome Remarks by the Director.
	<p style="text-align: center;">—</p> <p>The Chairman welcomed all, specially Professor Anurag Kumar, Director IISc Bangalore for attending the Board meeting for the 1st time and Professor Sarit Kumar Das, Director, IIT Ropar for continued participation despite their busy schedule.</p>
B.O.G.16.25.2	Opening Remarks by the Chairman.
	<p style="text-align: center;">—</p> <p>The Chairman briefed the members about the meeting of the Hon'ble Minister for Human Resource Development, Shri Prakash Javadekar and the Minister of State, Dr. Mahendra Nath Pandey with the Directors and Chairpersons of the IISERs and IISc, Bangalore in IISER Mohali premises on September 23, 2016. The minister had assured full support to the IISERs in their endeavour to emerge as leading institutes of science.</p> <p>The Chairman thanked DST for facilitating the creation of TBI-IISERM. The Chairman informed the BOG that we have followed the society route and registered the TBI as a Society. He thanked Professor T. Ramasami for his mentoring and making TBI-IISER M a reality. He also thanked the Founder members of the Society for their support.</p> <p>The Chairman also informed the BOG about CBDT granting exemption under section 35 of the Income Tax Act 1961 for contributions to IISER Mohali. This facilitates the Institute</p>

	<p>to approach potential donors. The Chairman informed the Board about the appointment of the appraisal committee as approved by the BOG. The appraisal committee met on 28.6.2016 under the chairmanship of Professor T. K. Chandrashekar. The committee submitted its report and the same is placed as an agenda item.</p> <p>The Chairman informed the Board about the performance Audit conducted by the AG (Punjab). The Internal peer review was done earlier for each department. For Constituting the External Peer Review committee, MHRD had sought a panel of names of experts and their bio-data. The Institute had submitted the same to MHRD.</p> <p>The Chairman pointed out that the Faculty are doing hard work and positive results are visible with publications in prestigious journals like Nature, Nature Physics, Nature Materials, etc. The work of Dr. Vinayak Sinha has been recognised and he was awarded the NASI-SCOPUS award for his work in the area of Earth and Environmental Sciences.</p> <p>The Chairman shared the good news that the state-of-the-art STM facility is functional and that the same was inaugurated by Professor Ashutosh Sharma, Secretary, DST.</p> <p>With the above remarks Chairman moved to the agenda.</p>
B.O.G.16.25.3	Confirmation of Draft Minutes of the 24th Meeting of the BOG held on May 23, 2016 in the Board Meeting room, Administrative Block of IISER Mohali.
	Minutes have been circulated to all the members and invited the comments/views if any: No remarks/comments have been received. Hence

Decision	<p>it is proposed that the Minutes of the 24th Meeting may be confirmed. Draft Minutes placed</p> <p>Confirmed.</p>																																																				
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			AG (Central) Punjab after auditing, submitted its comments. Institute furnished its replies. Audit comments and replies thereto are placed at agenda in a tabulated form.
	B.O.G.16.24.12	Amount to be transferred to Endowment Fund Account.	As approved, Rs. 4.55 crores have been transferred to the Endowment Fund Account and invested.
	B.O.G.16.24.13	Proposal to set up an STM facility.	Approval noted. The building also completed and occupied.
	B.O.G.16.24.14	External Peer Review of IISER Mohali	The Experts list alongwith their bio-data have been submitted to the MHRD for constituting External Peer Review Committee.
		(a) Appointment of Appraisal Committee	As approved, appraisal committee had its meeting on 28.06.2016 and submitted a report. Report is placed agenda .
		b) Delegation of Financial Powers	Noted for compliance.
		c) Appointment of CA/renewal	Noted for compliance.
		d) Renewal of the appointment of the Legal Advisor- consolidated amount of Rs.10,000/- p.m.	Noted for compliance.
	B.O.G.16.24.15	Notification of definition of “Start Ups” forwarding of.	
		a)Setting up of TBI-IISER Society	Society namely Technology Business Incubator (IISER Mohali-TBI)has been registered under the Societies Registration Act 1860, Government of Punjab on

			8.8.2016. A copy of the Certificate of Registration of the Society is placed at agenda .
		b) Draft Annual Report for the Year 2015-16.	As approved, report is being translated into bilingual form.
		c) Draft MOU with Semiconductor Complex, Department of Space.	Noted for implementation.
	B.O.G.16.24.16	Representations of Two officials.	A draft promotion policy for all the non-teaching staff is being placed as an agenda to the 25th Meeting of the BoG scheduled to be held on 05.10.2016.
	B.O.G.16.24.17	Creation of non-faculty posts as per Section 6.1(h) of NITSER (NIT Amendment) Act, 2014	MHRD has been requested for sanction of the additional posts
	B.O.G.16.24.18	Empanelment of SGHS Hospital (under CGHS) for the Medical Services to the IISER Employees.	Noted for implementation.
	B.O.G.16.24.19	Any other item with the permission of the Chair.	Noted for implementation.
		1. Arbitration award on CPWD carried out works: 2. MOU with Azim Premji University. 3. Experts list for various appointments. 4. J.C.Bose Chair Professorship 5. IPR Document	Approval noted for implementation.
Decision	Perused and noted.		
	For Reporting:		
B.O.G.16.25.5	a. Exemption under section 35 of the Income Tax Act 1961		
	We have applied for the exemption under section 35 of the Income Tax Act 1961 to the Central Board of Direct Taxes, Ministry of Finance where the donors for research can avail 175% of the donation amount as deduction from the income. After persuasion, now CBDT, GoI has issued a		

Decision	<p>notification in favour of the IISER Mohali under section 35(1)(ii) of the Income Tax Act. A copy of the notification is placed at page no. 133.</p> <p>There are certain conditions mentioned in the said notification such as we should mention a separate account for the purpose in which donations are to be used for research only and submitting of returns every year to continue to avail the above exemption. The Institute will make efforts to attract funds through donations from non-governmental sources.</p> <p>Noted. Further it was advised that IISER foundation be formed in USA for raising the funds through the donations. Similarly it was advised to form a development office along the lines of IISc Bangalore for raising funds.</p>
	b) Formation of TBI-IISERM Society.
Decision	<p>As approved by the BOG vide agenda item no. B.O.G.16.24.15 (a) in its 24th meeting held on 23.5.2016 for establishing a society under the Society Registration Act 1860, Punjab. Registration Certificate is placed. An application was submitted to the DST for funds to the TBI-IISER(M) Society. DST sanctioned Rs. 5 crores i.e. non recurring 2.5 crores and recurring Rs. 2.5 Crores.</p> <p>The Chairman informed that TBI-IISERM Society has been created and registered under the Society Registration Act 1860. The Chairman profusely thanked Professor T. Ramasami for his support and guidance in forming the TBI-IISERM Society. DST has sanctioned Rs. 5 crores (2.5 crores for recurring and 2.5 crores for non-recurring). IISER Mohali is thankful to DST for the same.</p>
B.O.G.16.25.6	Financial Position as on 31.08.2016
	<p>Opening balance: : 21.69 cr.</p> <p>Remittances received from MHRD : 42.50 cr.</p> <p>Expenditure during the year : 25.52 cr.</p>

	LC to be opened for TEM : 12.00 cr.					
	Balance available : 26.67 cr.					
	Expenditure Headwise:					
		Allocation		Expenditure		
	031	5.00		9.91		
	035	30.00		5.88		
	036	7.50		9.73		
Decision	Perused and noted.					
B.O.G.16.25.7	The following INSPIRE faculty joined the Institute.					
	Sr. No.	Name of Faculty Member	Date of Joining	Background	Department	
	1.	Dr. Debraina Jana	11.8.2016	Jadavpur University, 2012 (Work done in CSIR-Central Glass & Ceramic Research Institute) Post-Doctoral Researcher, at Indian Institute of Science Education and Research-Pune since March 2015 till August 10, 2016.	Chemical Sciences	
Decision	Noted.					
B.O.G.16.25.8	Faculty Visits Abroad.					
	Sr. No.	Name of Members	Purpose of Visit	Duration of Visit	Place of Visit	Funding Source
	1	Dr. V. Lakshmi Narayanan	To attend the First VarSITI General Symposium to be held in Albena, Bulgaria	From June 04 to June 12, 2016	Bulgaria	INSPIRE grant
	2.	Prof. Arvind	To attend AAPT Summer Meeting in Sacramento, California	June 22 to July 22, 2016	USA	CPDA

	3	Dr. Samrat Mukhopadhyay	To attend two scientific conferences: Gordon Research Conference in Les Les Diablerets, Switzerland and International Symposium on Amyloidosis in Uppsala University, Sweden	June 26-July 7, 2016	Switzerland and Sweden	CPDA & SERB
	4.	Dr. Mandip Singh	To deliver a talk about his research work at the EMN Meeting on Quantum Communication and Quantum Imaging to be held in Berlin, Germany	August 20 to August 30, 2016	Germany	CPDA
	5	Prof. Somdatta Sinha	To attend conferences, have discussion visits and deliver lectures to universities and scientific work in Oxford University at UK	June 27 to 30, 2016	United Kingdom	JC Bose Fellowship
	6.	Dr. Ramandeep Singh Johal	To attend International Conference Statphys26 at Lyon, France and Joint Research Project in the field of Quantum Thermodynamics work at Stuttgart, Germany	July 1-23, 2016	Germany and France	CPDA
	7.	Dr, Shamasundar R Kodagenahalli	To attend and present his research work at a conference at Rostock and to visit research groups at Stuttgart and Heidelberg for scientific discussions. He will also visit the University of Cardiff, UK for four days.	August 30, 2016- September 17, 2016	Germany and United Kingdom	CPDA
	8.	Dr. Kavita Babu	To attend the *C elegans Topic Meeting : *NEURONAL DEVELOPMENT, SYNAPTIC FUNCTION & BEHAVIOUR	July 23-31, 2016	Japan	(CPDA) and Wellcome Trust/DBT funds

Decision	Noted. In addition, it was suggested that statistical details such as our own past performance and the present improvement and also comparison with other Institutions, impact factors, citation index details of the publications of IISER Mohali faculty, so that our progress can be measured quantitatively.						
	For Ratification:						
B.O.G.16.25.9	Faculty Appointments: 1. Regular:						
	S. No.	Name of Faculty Member	Designation	Date of Joining	Background	Department	Research Area
	1	Dr. Sandeep Goyal	Assistant Professor	06.6.2016	Ph.D. from IMSc. Chennai-2012 Post-Doc at University of Calgary, Canada from June 2014 to May 2016	Physics	Quantum optics and quantum information theory
Decision	Ratified.						
	2. Visiting/Adjunct/Honorary						
	S.No.	Name	Period of Appointment				
	1.	Prof. I.B.S. Passi	Appointed as Honorary Professor w.e.f September 01,2016 for period of three years				
	2.	Professor Somdatta Sinha	Appointed as Visiting Professor w.e.f. November 01,2016 for period of three years				
Decision	Ratified.						
B.O.G.16.25.10	a) Confirmation of non-teaching staff.						
	1. Sh. Kamaljeet Singh, Assistant Security Officer 2. Sh. Avtar Singh, Technical Assistant						
Decision	Ratified.						

For Consideration and approval:	
Matters arising out of the Finance Committee.	
B.O.G.16.25.11	Payment to the PSPCL.
	<p>For 66/11KV substation at IISER Mohali for connecting electricity through the underground cable. PSPCL submitted an estimate for Rs. 7,45,09,202 vide their letter no. 790 dated 2.7.2015. The break-up of the estimate given by the PSPCL is :</p> <p>Approx. Expenditure for laying 2395 meter power cable : 652 lakhs</p> <p>Approx. cost of the bay : 43.9 lakhs</p> <p>Approx. cost of providing temporary line : 34.02 lakhs.</p> <p>Balance 75% amount of ACD : 15.19 lakhs</p> <p>Meter security charges : 34080/-.</p> <p>After approval for Rs.745,09,202 by the BOG vide agenda item no. B.O.G. 15.22.10 in its meeting held on 28.8.2015 Rs. 6,57,43,282 have been released as Rs. 88 Lakhs was already with PSPCL paid for shifting 66/11 KVA line which is still with PSPCL.</p> <p>Now PSPCL has revised its estimate again for Rs.745,09,202 to Rs. 84330230. Details of the revised estimate are:</p> <p>Expenditure on temporary connection = 66.43 lakhs</p> <p>Expenditure for laying of the cable to M/s KEC = 723 lakhs</p> <p>(for permanent Connection)</p> <p>Expenditure of the bay at 220 KV sector 80 = 49.23 lakhs</p> <p>Expenditure of the CT's/PT's for metering = 4.68 lakhs</p> <p>(on IISER's request)</p> <p>Further Rs. 78000 PSPCL is seeking for testing of two transformers.</p> <p>For consideration and approval.</p>
Decision	<p>The board was informed of the latest re-revised estimate amounting to Rs. 9.80 crores The Board noted the comments received from Internal Finance Division as well as from the Bureau of the MHRD. The Board after considerable deliberations decided that an expert opinion be obtained. Mr. Jain, Former</p>

	<p>ADG CPWD, (electrical) could be asked to provide opinion on frequent revisions of the cost estimates of PSPCL and about the reasonableness and prevalent costs as per Institute requirements. The Board authorized the Chairman to sanction the amount if the justification/costs are found to be reasonable, revised cost of Rs. 9,80,05,884/- (recently revised estimate from the PSPCL).</p>
B.O.G.16.25.12	Audit comments on the annual accounts for the year 2015-16 and the replies thereto.
Decision	<p>Placed at agenda.</p> <p>Perused the Audit comments and the IISER(M) replies thereto and approved.</p>
B.O.G.16.25.13	Appraisal Committee Report.
Decision	<p>Placed at agenda.</p> <p>BOG perused and approved the appraisal committee report which may be sent to MHRD for further necessary action.</p>
B.O.G.16.25.14	Adoption of the Accounts and Audit Manual.
Decision	<p>While conducting the CAG audit for many years it was pointed out that the Institute may get accounts and audit manual prepared. Accordingly, we have requested the Institute of Public Auditors of India, North-West Chapter, Chandigarh to prepare accounts and audit manual for the IISER Mohali. A team of retired senior officers from the AG Punjab deputed by the Institute of Public Auditors of India took up the job and prepare the audit and accounts manual for IISER Mohali. This accounts and audit manual is placed for kind perusal, if approved, we may adopt and follow.</p> <p>Adopted.</p>
B.O.G.16.25.15	Request for additional Faculty posts and non-teaching posts.
	a) Vide agenda item no.14.18.12 of the Board of Governors meeting held

	<p>on 23/05/14. The BOG approved for requesting the MHRD for 100 faculty positions. The same has been sent to the Ministry for sanction of faculty positions up to 100. But the Ministry has issued the sanction order up to 87 posts.</p> <p>Now the students strength has increased to 1200 and in accordance with the approved ratio of 1:10, total 120 faculty are required to be in position.</p> <p>However, for want of sanction, Institute could not go beyond 87 posts and hence it is requested that the BOG may consider to raise the sanctioned strength up to 120 posts. After approval of the Board of Governors we may seek the MHRD approval for creation of 33 more faculty positions, so that the strength will go up to 120.</p> <p>b) As per the approved ratio of teaching:non-teaching of 1:1.10, the non-teaching posts are created. With the student strength of 1200 and proposed strength of 120 teaching staff total non-teaching posts should be 132. Accordingly BOG may consider 132 posts of the Non-teaching staff. On approval we may seek MHRD approval for creation of total 132 posts i.e. additional 66 posts as we have already got sanction for 66 posts. Thus we may request the MHRD to sanction balance 66 posts.</p>
Decision	Approved the proposal for creation of additional posts and accordingly the institute may seek MHRD sanction.
B.O.G.16.25.16	Promotion policy for the non-teaching staff.
	<p>Though Institute entered into the 10th year of existence and staff recruited nine years ago have remained without any promotion and any scope/hope for promotion as there is no policy in place. Since there are no senior positions available and thus a promotion policy limiting to the incumbent oriented policy is made and placed at agenda. Since, the scope for the promotion is very limited in the absence of the senior positions and in view of the limited number of posts in each cadre, it is proposed that a policy which provides for two promotions in their career is placed. This may be limited to the person/incumbent oriented so that in case of</p>

<p>Decision</p>	<p>resignation/demise or leaving the post for any reason, the post held by him/her will be reverted back to the original created level.</p> <p>Most of the posts covered under the policy are at the lowest level in each category; a few are at the group ‘A’ level and they are also covered by UGC rules i.e. Assistant Registrar. This proposed policy is similar to that of the UGC norms for the ARs. The same is the case with the Executive Engineer and the same is available with the NIT promotion policy also. Financial implication will be very negligible. Almost all of them have completed 7-8 years and by virtue of earning their annual increments they reached to the more than middle of their pay band. The proposed scheme also provides only the grade pay increase of 200, 300, 400 maximum and hence the financial implications are very marginal.</p> <p>BoG noted the observations/comments received from the IFD of the MHRD and also the Bureau of the MHRD on this issue. After considerable deliberations it was decided that Executive Engineer and Assistant Registrar be placed in the Grade Pay Rs. 7600 and 6600 respectively on completion of the prescribed years of service as per the NITs recruitment rules approved by the MHRD. Similarly, Secretary (P.A.) and Accountant/Superintendents and Senior Secretary (P.S.) be placed in G.P. of Rs. 4600 and Rs. 4800 respectively, on completion of prescribed years of service as per the NIT RRs approved by the MHRD.</p> <p>BOG further decided that for consideration of the remaining posts and to create promotional avenues, posts existing at NITs/IISERs be compared/mapped. This comparison/mapping may be done through a committee comprising the Registrar IISER Mohali, Registrar IIT Ropar and one Professor representing the Senate in the BOG. The recommendations of the committee will be presented to the Board for approval.</p>
<p>B.O.G.16.25.17</p>	<p>Adoption of the format for the APAR for the officers of IISER Mohali</p>

Decision	<p>Adoption of the format for the APAR for the officers of IISER Mohali. A copy of the GOI format is placed. If approved IISER Mohali may follow for the officers as we have already adopted the format for the non-officers earlier.</p> <p>Approved. The reviewing and approving authority may kindly be indicated in each case.</p>
Matters arising out of the Academic Senate Meeting	
B.O.G.16.25.18	Honorarium for Teaching Summer Courses.
Decision	<p>Institute is paying Rs.10,000/- per course during summer by a faculty. Since this limit has been fixed in 2008, it is proposed to increase to Rs.20,000/-</p> <p>Approved.</p>
B.O.G.16.25.19	a. Ph.D. students fulfilling the requirements for award of the degrees.
Decision	<p>The Following students have fulfilled the requirements for the award of PhD Degree. The Academic Senate recommended in its meeting held on 27.7.2016 at 3.00 p.m. vide agenda item no. Senate 16.22.07. Accordingly, it is requested that the BOG may accord its approval to award degrees to the following students:</p> <p>Reddy Virsinha Venkat Shelly Gupta Sanica Chandrakant Sakharwade</p> <p>Approved.</p>
	b. Exit option for Int. Ph.D. students at the end of three years.
Decision	<p>Academic Senate in its 22nd meeting held on 27.7.2016 decided that the students of the Int. Ph.D. programme be provided with Exit Option. Accordingly, the board may approve the decision of the Academic Senate as its recommendation.</p> <p>Approved.</p>

B.O.G.16.25.20	Grievance Redressal Mechanism
Decision	<p>The Institute does not have any grievance redressal mechanism. Hence it is proposed that the following be approved.</p> <p>For students: Appeal for grievance redressal may be submitted to :</p> <p>Dean Students-Chairman</p> <p>Dean Academics-Member</p> <p>Convenor, SRC-Member</p> <p>Approved. Further, a member of SC/ST community and a woman member may also be included in the said committee, if already not represented by default being the Dean etc, as proposed in the composition.</p> <p>For Faculty-Appeals may be made to</p> <ol style="list-style-type: none"> 1. Dean Faculty-Chairman 2. Dean Academics-Member 3. The member of the Board-to be nominated by the Board.
Decision	<p>Approved. Further, a member of SC/ST community and a woman member may also be included in the said committee, if already not represented by default being the Dean etc, as proposed in the composition.</p> <p>For non-teaching staff-appeal may be made to</p> <ol style="list-style-type: none"> 1. The Registrar-Chairman 2. Dy. Registrar/Assistant Registrar. 3. One member of the Board-to be nominated by the Board.
Decision	<p>Approved. Further, a member of SC/ST community and a</p>

	woman member may also be included in the said committee, if already not represented by default being the member/officer, as proposed in the composition.
B.O.G.16.25.21	Adoption of the 7th Pay Committee Report:
Decision	<p>The Board may authorize the Chairman to permit adoption of the 7th Pay committee report if notified by the Government before the next meeting.</p> <p>The Board authorized the Chairman to implement only after the notification of the GoI for Autonomous Bodies as informed by the MHRD</p>
B.O.G.16.25.22	Any other item with the permission of the Chair.
	1. Increase of honorarium for PhD. Thesis examiners.
	Our Institute pays an honorarium of Rs. 5000/- (within India) and 100 USD (abroad) to examiners for review of a PhD thesis. Since the said amount has been applicable for a few years now, it is proposed to increase the honorarium to Rs. 10000/- and 200 USD respectively
Decision	Proposal Approved.
	2. Increase of Fees.
Decision	In view of the decision taken in the standing committee meeting chaired by the Hon'ble HRM on 23.06.2016, revision of the fees be implemented from January 2017.

Sd/-
Chairman
BOG, IISER Mohali

Sd/-
Registrar/Secretary
BOG, IISER Mohali